

Minutes from the Finance Committee
Village of Waynesville Ohio
November 19, 2025

Committee Members present: Chris Colvin, Connie Miller
Staff present: Jamie Morley, Chief Copeland
Guests: Jim Hough, Mayor Isaacs

The meeting was called to order at 6:05pm.

Mr. Colvin moved to excuse Mr. Lauffer, Mrs. Miller seconded. 2 Ayes

Mr. Colvin moved to approve the minutes of the last meeting, Mrs. Miller seconded. 2 Ayes

Mr. Hough reported on what we can expect for the coming year. There is no increase on Life Insurance and Eye Insurance. Dental will go up \$718 of which the village pays 85%.

Health Insurance will be renewed in May. Our year-to-date claims for prescriptions are almost double the industry standard. The medical claims are in a deficit of about \$33,000. Ms. Morley expects the claims to continue to be high. Mr. Hough thinks we can expect a 20% increase in premiums come May 2026. It could be more. He should have a better idea in January.

He still plans an employee round table meeting in January to discuss what aspects of our insurance claims are most important to employees.

The HRA renews January 1st. We will be keeping the current levels of \$3000 per individual and \$6000 per family. We've paid out about \$26,000 so far this year.

Ms. Morley will be asking Mr. Forbes put in language that allows her to make transfers. We will also keep "in lieu of benefits" payments at \$3000.

Mr. Colvin asked about the RITA report. We are up \$126,185.60 this year to date.

LCNB has increased some fees. We don't use most of the features that are affected, so we aren't paying them.

Mr. Colvin said if property taxes go away in Ohio, as is possible due to a citizen's initiative that may be on the ballot next year, he's found about \$700,000 would be lost in revenue.

Ms. Morley requested a list of "big ticket" items to add to this year's permanent appropriations.

The meeting was adjourned at 6:50pm